

Monitor

Signs of STS through regular check-ins and supervision.

Balance

Caseloads to reduce overwhelming exposure to traumatic content.

Provide

Preventative psychoeducation and coping skills training.

Prepare

Staff with traumainformed training and strategies for stress resilience.

Secondary Traumatic Stress

Minimizing the effects of indirect trauma exposure through structured training, workplace policies, and proactive emotional support.

Reinforce

Support through STS informed leadership and peer networks.