



Support

Employees with supervision, debriefing, and peer networks.

Structure

Workloads by balancing caseloads and varying exposure.

Promote

A culture that values staff well-being and psychological safety.

Educate

Staff on Vicarious Trauma, its symptoms, coping strategies, and available supports.

Implement

Policies for prevention, intervention, and follow-up.

Vicarious Trauma

Mitigating the impact of repeated exposure to patient trauma by fostering awareness, resilience, and organizational support for healthcare professionals.